

C A S E S T U D Y

Online recruitment solution for global pharmaceutical company

The Client

A leader in the international pharmaceutical industry ranked the third largest pharmaceutical company in the world and number one in Europe.

The Challenge

Our client had an existing paper driven recruitment process and wanted an experienced IT solutions provider to help them take this process online. Our brief was that all stages of the recruitment process – from initial job advertisement, candidate management and screening, through to interview scheduling and job offers – should be placed online to achieve the greatest business gain. The key issue for this project was that the time frame was so small that our client intended to immediately begin using parts of the product while other product components were still being developed.

The Solution

Employing a “rapid-prototyping” development methodology and leveraging our existing experience in delivering online recruitment solutions, our development team was able to accommodate the tight deadlines whilst still providing timely designs, prototypes, and advice throughout all stages of the project. The solution comprised a public website component which integrated seamlessly with the client’s existing website and a powerful back-end administration tool.

The Results

The entire recruitment solution was designed, developed, documented and launched in under 8 weeks exceeding our client’s expectations. Several staged releases were made during this period to help our client to begin using parts of the product before final completion. The depth of our development team allowed us to respond rapidly to all queries and change requests during the project.

Technologies

Development: ASP.NET (C#) / IIS 6.0

Database: SQL Server 2000

Server Operating System: Windows 2003 Server

User PC Operating System: Windows XP, Windows 2000, Mac OS, Linux